



Clear, open, consistent.

For executives and companies in
important change processes.

Juni 2021



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1. McMahon Coaching – at a glance

Clear, open, consistent.



- Executive coaching
- “Job Shadowing”
- “Process Shadowing”
- Support in current crisis situations
- Team development
- Stabilisation of management peers
- 30+ years of rich and varied experience from **start-ups** to **multi-nationals**, in a wide range of industries and roles including operational **CFO**, **interim/change manager** and **executive coach**
- Professional tools from the fields of **change management**, **organisational development** and **mediation**

2. Why working with me is worth it



- Because good leaders are an important **building block** in the company.
- Because (management) **teams** are successful with a common approach.
- Because change processes rarely run **smoothly**.
- Because **personal development** is important.
- Because clear, convincing **communication** can be learned.

3. Executive coaching

Convincing, confident, competent.



- Enhancing your leadership skills
- Improving your personal **leadership style**
- Dealing with **conflicts** in a confident manner
- Development of your **emotional** and **intercultural** competence
- Convincing **rhetoric** and **body language**
- Proactive time and self management
- Recognising and overcoming **resistance**
- Increasing your **creativity** and **innovative strength**

4. Trainings and workshops

Interactive, creative, practical.



- **Intensification** of coaching process and anchoring of topics
- **Interactive** training classes und workshops for individuals and teams
- Complemented by **creativity exercises** and **visual techniques**
- With **practical** examples and experiences from my own everyday leadership

5. Organisational consulting

Structures and processes stress tested.



- The right **decision-making structures**, good **control mechanisms** and a functioning **risk management** in organisational change processes
- **Clarification** of important issues before the start of change or **realigning** if project or business process is going off-track
- Disentangling the **complex** interplay of people, processes and systems
- With me as your **process facilitator** and **sparring partner**, actively listening and giving feedback
- Step by step through the **organisational levels**, with all relevant **information carriers** for a successful implementation

6. Vita / Erfahrung



- Over 30 years of professional experience, including over 25 years in **leadership positions** as Head of Financial Accounting & Controlling, Commercial Manager and CFO
- Since 1997 self-employed as **interim manager, project leader** and **executive coach** for over 30 projects
- Coaching training at **The Coaching Academy, UK**
- Business management studies at **AKAD**, Rendsburg, specialising in personnel and organisation, graduate in business administration (University of Applied Sciences)
- Foreign language correspondent English (IHK)

Project overview available on request.

7. My working style



- **Quick** assessment of the respective situation at the company
- Well-trained **observation skills** to understand the interrelations
- Wide range of professional **tools** as a supplement to my work
- With **appreciation** and **diplomatic skills**, as well as **pragmatism** and the consistent focus on **solutions**
- Practice-oriented, empathetic personality, coaching in **cause-and-effect contexts**

My motto in life:

“Things turn out best for the people who make the best out of the way how things turn out.” (Art Linkletter)

Referenzkunden

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BASF IT Services
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DEVK

 **Leonhard Moll**
Betonwerke


POWER-CAST
KOPF GRUPPE

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Have you any questions about me or my services? I look forward to hearing from you.

[Contact me now](#)

